

DEANS CIVIL ENGINEERING LTD

Reporting of and Learning from Hazards, Unsafe Behaviour and 'Near Miss' Incidents Policy

REPORTING OF AND LEARNING FROM HAZARDS, UNSAFE BEHAVIOUR AND 'NEAR MISS' INCIDENTS POLICY

Reporting and investigation of accidents that have occurred on a site is normally effective and efficient. Rather than simply apply such rigor to 'after-the-event' situations, where somebody has actually suffered injury, the ideal is for everyone on the site to be alert to potentially unsafe or unhealthy situations and for preventive action to take place before anyone is harmed.

While formal risk assessments should have covered all foreseeable risks, danger always resides in the failure of day-to-day application of risk controls of the unexpected sequence of events. Hence a missing guard, a slippery patch, a short-cut to procedure or a failure to use protective equipment can create a potential problem in the most rigorously assessed operation. The size and nature of the site make such things especially difficult to control.

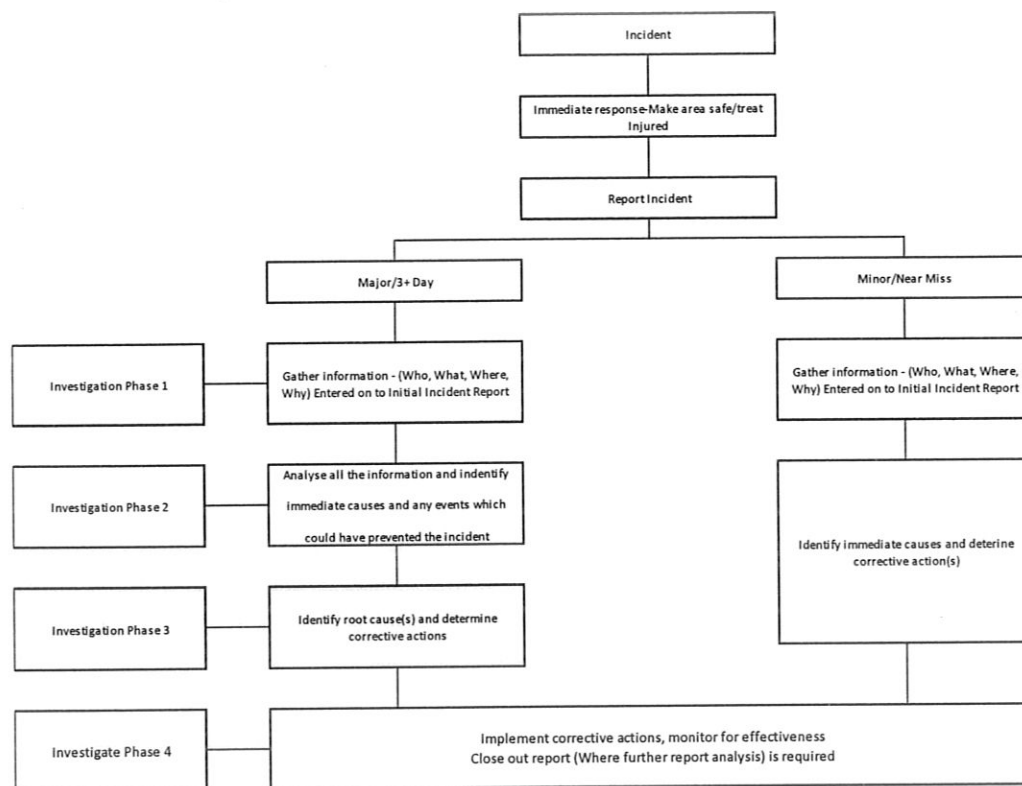
The approach that Deans Civil Engineering Ltd uses to monitor Near Misses etc. is an Incident Report which has to be completed by the Site Foreman, Contracts Manager or our Health & Safety Advisor, however any employee can contact Head Office if they feel that a Near Miss has occurred and it has not been dealt with correctly at site level. Whenever possible members of the workforce should contribute to any investigation as this both introduces an important working perspective and builds commitment to the proposed solutions. For example consistent non-use of an item of personal protective equipment or non-compliance with a system of work may be revealed to have particular underlying reasons such as discomfort or ineffectiveness.

Deans Civil Engineering ensures that all injuries and incidents are investigated to facilitate preventative action by sharing lessons learnt.

In the event of an incident on a project the relevant investigation process below will be implemented.

DEANS CIVIL ENGINEERING LTD

Reporting of and Learning from Hazards, Unsafe Behaviour and 'Near Miss' Incidents Policy

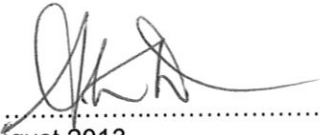


The project team will review the completed incident report form and take the appropriate action whether that is to remind our employees of preventative action for the Near Miss by using that subject for that week's Tool Box Talk or by issuing a letter to all staff reminding them of their Health & Safety responsibilities on site.

Any Reportable Incidents shall be investigated further by the Management of Deans Civil Engineering and all sites shall be reviewed to ensure that our employees are aware of the correct procedures.

The company will fulfil its responsibilities by taking steps to work in accordance with relevant Health and Safety legislation, Approved Codes of Practice (ACOP's), Health and Safety Guidance, Risk Assessment and safe working practices. This will be achieved by:-

- Ensuring that employees know of the potential hazards connected with the various activities undertaken by the Company and are aware of how to avoid the associated risks
- Promoting the maximum individual attention and effort on the part of employees at all times to avoid and prevent accidents

Signed:  Managing Director
Date: August 2013